

SUPERVISORS AS CHANGE AGENTS

“Who you are versus what you know”

Change Agent Qualities, listed on Michigan State University website:

- Flexibility – open to change
- Diversified knowledge – avoid getting stuck
- Priority and results focus
- Ownership and responsibility
- Effective listening skills

Teachers as change agents function with the following attributes:

- Lifelong learning – reflective, eager to learn
- Mastery – accessible, positivity, self-assurance, trustful
- Entrepreneurship – innovative, feeling responsibility
- Collaborator – collegial

Six Characteristics of a Change Agent

- Low level of anxiety
- Emotional stability
- Action orientation
- Confidence
- Openness
- Risk tolerance

Brett Clay, CEO of Innovative Change Leadership Group, 2010

LTS, 2019